



Advaya naipuNya

Skilling India's facility management and mobility workforce | Classroom and mobile training, in your region's language

Who we are

Advaya FM is a Hyderabad based training company for the people who keep India's facilities, campuses and corporate transport running: drivers, housekeeping staff, M&E technicians, security personnel and frontline supervisors. We deliver training two ways, and most clients use both: **instructor led sessions at your site**, and **scored mobile courses** on the phones your workers already carry.

Two ways we deliver

OFFLINE

Instructor led, at your premises

Three hour classroom sessions run by our own senior trainer. Live demonstration, group activity, role play and open question time. Bilingual delivery. Repeat quarterly cadence for large fleets.

ONLINE

Scored mobile courses on WhatsApp

A personal link opens the full course in the phone browser. Visual lessons, voice guidance, interactive practice and a final assessment. Every score recorded per worker.

The two reinforce each other. The classroom session builds understanding and gives the trainer a read of the room; the mobile course then refreshes that learning through the year and produces the individual record: who trained, when, and what they scored.

Offline training: what a session looks like

Format	Three hours, on your premises, run by our senior trainer in person.
Driver curriculum	Eight modules: defensive driving, road signs and rules, vehicle checks, fatigue and distraction, emergency response and first aid, passenger care, conduct and POSH awareness, professional discipline.
Question bank	Multiple choice assessment drawn from the official MoRTH road safety question bank.
Language	Bilingual delivery, English with the regional language alongside (Telugu today).
Beyond lecture	Facilitated group activity, scenario role play, guided POSH discussion and open question time. Trainer works from a full answer key and facilitator notes.
Materials	Handouts and the slide deck are built in house, with photographs and real Indian road and site scenarios throughout. Soft copies are shared with the client; the client prints whatever copies they need at their own offices. Advaya does not carry or supply printed paper.
Cadence	One off induction, or a repeating quarterly programme for fleets and campuses.

Offline training we have delivered

Our classroom programmes are delivered personally by our founder, a facility management professional with more than two decades in the industry. Organisations where we have delivered offline training include:

Google, Hyderabad	Transport and driver training, delivered on campus. Currently in the third consecutive quarter of delivery, renewed on performance.
Meta India	Workforce training delivered on site.
Carelon Global Solutions	Corporate workforce training delivered on site.
R1 RCM	Driver and transport training delivered for corporate fleet staff.
Schneider Electric	Corporate workforce training delivered on site.
Meru International	Institutional staff training programme.

Transport training is our deepest offline practice. Corporate fleets are where the classroom format earns its keep: drivers are pulled off roster in batches, the session runs at the depot or campus, and the trainer can correct habits in the room that no video will catch.

Online catalogue: 12 courses live today

Each course is a complete interactive lesson with quizzes, hands on exercises, a final assessment and a completion certificate. Available in English, Hindi, Telugu and Kannada.

Transport (4 courses)

Defensive Driving	Gap and following distance, night glare, monsoon craft, fatigue, pre trip checks
Road Signs	Mandatory, cautionary and informatory signs, official MoRTH question bank
First Aid	Primary check, CPR, bleeding, burns, road crash rules, 108 discipline
POSH for Drivers	The cab as a workplace, the driver code, complaint process, the Internal Committee

Housekeeping (6 courses)

Corporate Housekeeping	Colour coding, mopping practice, chemical safety, waste segregation
Pantry Management	Milk and machine hygiene, cups and glassware, storage discipline
Cafeteria Housekeeping	Serving and carrying, sneeze guards, food waste and odour control
Washroom Housekeeping	Standards, frequency, chemical dilution, complaint prevention
Service Area and Kitchen	Back of house discipline, pest awareness, cleaning schedules
POSH for Housekeeping	Workplace scenarios, the complaint path, dignity at work

Security and M&E (2 courses)

Security Guard Essentials	Access control, patrolling, visitor management, incident reporting, the unattended object, fire first response
M&E Essentials	Electrical safety, prove it dead, LOTO, permit to work, panels and earthing, DG sets, HVAC, confined spaces, work at height

Further M&E modules are in build, including a standalone LOTO and Permit to Work course, work at height, hot work safety and fire systems.

How the online course reaches a worker

1. Receive	A personal link arrives on WhatsApp. Nothing to install.
2. Learn	Visual lesson with photographs, video and voice guidance, one idea per screen.
3. Practice	Interactive exercises: spot the hazard, order the steps, match the sign, flip cards.
4. Assess	Final assessment with a pass mark. Progress is saved between shifts.
5. Certify	On finishing every assigned module the worker receives a Master Certificate on WhatsApp, and the training link closes.

What management sees

Classroom training gives you an attendance sheet. Our platform gives you a record per person. Each client gets a private dashboard, opened from our website behind two factor authentication:

Live progress	Who has opened the training, how far they have reached, to the percent.
Scores per module	Individual assessment results, module by module, per worker.
Team views	Separate dashboards per team, so the transport, housekeeping and M&E managers each see only their own people.
Certificates	A single completion certificate covering every module a worker has passed. Certificates are issued as soft copies, delivered to the worker on WhatsApp and downloadable from the dashboard; if hard copies are needed the client prints them at their own office.
Link control	Links are personal and device locked, so a link cannot be forwarded and shared. On completion the link closes automatically, and reopening it needs approval.

From a live corporate transport pilot

12 Courses live	4 Languages	78% Average score	71% Scored 70% or above
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Measured across assessments completed by workers on a live Hyderabad corporate transport programme. Notably, these drivers had already been through classroom video training with their principal employer, and roughly three in ten assessments still fell below the seventy percent mark. Those individual gaps are invisible on an attendance register.

Talk to us

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Positioning note: our programmes are awareness and refresher training, developed per MoRTH road safety guidelines, the POSH Act 2013 and NSQF aligned standards for facility management job roles. They sharpen and evidence workforce competence. They are not a substitute for statutory licences or certifications.